



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department Labour and Skills (A)

##### ORDERS

(1)

G.O. (Rt.) No. 545/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Annamma Joseph, Proprietor, Anns House of Sweets, Cathedral Church Road, Pala, Kottayam and the workman of the above referred establishment Sri Aji Thomas, Panthrantuparayil Thadathil Veedu, Narakathani P. O., Vennikulam, Thiruvalla in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Aji Thomas, Panthrantuparayil Thadathil Veedu, Narakathani P. O., Vennikulam, Thiruvalla by the Proprietor, Smt. Annamma Joseph, Anns House of Sweets, Cathedral Church Road, Pala, Kottayam is justifiable or not ? If not, what relief the worker is entitled to ?

(2)

G.O. (Rt.) No. 547/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Father C. B. William, Manager, Carmel Engineering College, Kunamkara P. O., Perunad, Pathanamthitta-689 711 and the workman of the above referred establishment Sri T. V. Varghese, Thelliyil House, Vechoochira P. O., Ranni, Perunad-686 511 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri T. V. Varghese, Bus Conductor cum Security by the management of Carmel Engineering College, Perunad is justifiable ? If not, what relief he is entitled to ?

(3)

G.O. (Rt.) No. 555/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Sakthi Hotel, Baker Junction, Kottayam and the workman of the above referred establishment Sri Jojo P. Joy, Valiya Perakathu Veedu, Mariyathuruthu, Mallusseri, Chungam, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of the post of Kitchen Supervisor to Sri Jojo P. Joy by the management of Hotel Sakthi, Baker Junction, Kottayam is justifiable ? If not, what remedy the workman is entitled to ?

(4)

G.O. (Rt.) No. 556/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Convenor, Thrissur Range Kallu Chethu Vyavasaya Thozhilali Samithi, Palakkal P. O., Thrissur-680 027 and the workman of the above referred establishment represented by the General Secretary, Thrissur Jilla Toddy & Abkari Mazdoor Sangam (BMS), Patturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri P. A. Biju, Toddy Tapper by the Convenor, Thrissur Range Kallu Chethu Vyavasaya Thozhilali Samithi is justifiable ? If not what relief he is entitled to get ?

(5)

G.O. (Rt.) No. 557/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri T. S. Rajan, Thottipparambil Veedu, Vallachira, Thrissur (2) Sri K. V. Jayakrishnan, S/o Venu, Karanathu Veedu, Viyyur, Thrissur-680 010 and the workman of the above referred establishment represented by the General Secretary, Thrissur District Abharana Nirmana Thozhilali Union (CITU), 2nd Floor, Eastend Plaza, Rice Bazar, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri P. R. Sudhakaran, worker by the employers of K. K. V. dye Works is justifiable? If not what relief he is entitled to get?

(6)

G.O. (Rt.) No. 558/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Headmistress, (Convenor, Noon Feeding Committee), SNVUP School, Moolamkudam, Mattathurkundu P. O., Via. Kodakara, Thrissur-680 684 and the workmen of the above referred establishment represented by the Secretary, School Pachaka Thozhilali Union (AITUC), Janardhanan Smaraka Mandiram, Mannadiyar Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Ambujam, M. K., Cook by the management of SNVUP School is justifiable? If not, what relief she is entitled to get?

(7)

G.O. (Rt.) No. 559/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, K A Speciality Hospital, Puthenthode, Karuvannur, Thrissur-680 711 and the workmen of the above referred establishment represented by the President, Trichur District Private Hospital & Pharmacy Workers Union (AITUC), Mannadiyar Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the employees of KA Speciality Hospital are eligible for Bonus for the year 2014-15? If not, what relief they are entitled to get?

(8)

G.O. (Rt.) No. 560/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Sree Ernakulathappan College of Engineering & Management, Inchakundu, Mupliyam, Thrissur-680 312 and the workmen of the above referred establishment represented by the General Secretary, Kerala Pradesh Swasraya College Employees Sangh (BMS), Patturaikkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri K. V. Abdul Rasheed, Driver by the management of Sree Ernakulathappan College of Engineering & Management is justifiable? If not, what relief he is entitled to get?

(9)

G.O. (Rt.) No. 561/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Shameer Sulaiman, Owner, South Zone Hospital & Research Centre (SHRC), Koras Building, Guruvayoor Road, Kunnamkulam, Thrissur-680 503 and the workman of the above referred establishment Sri P. V. Dileep, Pulikkottil Veedu, Cheruthuruthy P. O., Pazhanji, Thrissur-680 542 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri P. V. Dileep, Fitter by the management of South Zone Hospital & Research Centre (SHRC) is justifiable ? If not, what relief he is entitled to get ?

(10)

G.O. (Rt.) No. 562/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Meban Nidhi Limited, Valappad P. O., Thrissur-680 567 and the workmen of the above referred establishment represented by the General Secretary, Bharathiya Chits & Finance Mazdoor Sangham (BMS), BMS Office, Kallayi Road, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri P. K. Rajeesh, Branch Head, by the management of Meban Nidhi Limited, Thrissur is justifiable ? If not what relief he is entitled to ?

(11)

G.O. (Rt.) No. 563/2016/LBR.

*Thiruvananthapuram, 13th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Director, Amala Medical College Hospital, Amala Nagar, Thrissur-680 555 and the workmen of the above referred establishment represented by the President, Trichur District Private Hospital & Pharmacy Workers Union (AITUC), Mannadiyar Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the employees of Amala Medical College Hospital, Thrissur are eligible for Bonus/Festival Allowance for the financial year 2014-15? If not what relief they are entitled to get ?

(12)

G.O. (Rt.) No. 565/2016/LBR.

*Thiruvananthapuram, 16th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Body Gear International Private Limited, Kannimelazhikam, Sasthamcotta P. O., Kollam-690 521 and the workmen of the above referred establishment represented by the General Secretary, Vanijya Vyavasaya Mazdoor Sangh, Mazdoor Bhavan, Chinnakkada, Kollam-691 001 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. Jiji, G. Worker in cutting section by the management of Body Gear International Private Limited, Kannimelazhikam, Sasthamcotta P. O., Kollam is justifiable or not ? If not, what relief she is entitled to get ?

(13)

G.O. (Rt.) No. 566/2016/LBR.

*Thiruvananthapuram, 16th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Sarvodaya Vidyalaya, Mar Ivanious Vidhya Nagar, Nalanchira, Thiruvananthapuram and the workman of the above referred establishment Sri Y. Markose, Jolly Bhavan, Kuttiyani, Panthalacode P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the retrenchment of Sri Y. Markose, Peon-Cum-Driver of Sarvodaya Vidyalaya, Nalanchira is justifiable or not ? If not, what relief he is entitled to get ?

(14)

G.O. (Rt.) No. 567/2016/LBR.

*Thiruvananthapuram, 16th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Principal, Amritha Vidhyalayam, Peroor, Kollam and the workman of the above referred establishment represented by the General Secretary, Quilon Shops & Establishment Employees Union, INTUC, Mundakkal, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Balachandran Pillai, Driver by the management of Amritha Vidhyalayam, Peroor, Kollam is justifiable or not ? If not, what relief he is entitled to get ?

(15)

G.O. (Rt.) No. 568/2016/LBR.

*Thiruvananthapuram, 16th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sajith, Managing Director, Harrisons Malayalam Limited, Bristow Road, Willingdon Island, Kochi-3, (2) The Senior Manager, Surianelly Estate, Surianelly P. O., Idukki and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri Balasubramanian, No. 4588 of Surianelly Estate, Factory Division by the management of Harrisons Malayalam Limited is justifiable ? If not, what relief he is entitled to ?

(16)

G.O. (Rt.) No. 569/2016/LBR.

*Thiruvananthapuram, 16th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sajith, Managing Director, Harrisons Malayalam Limited, Bristow Road, Willingdon Island, Kochi-3, (2) The Senior Manager, Surianelly Estate, Surianelly P. O., Idukki and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union (AITUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri Pandey, No. 3320, Driver of Surianelly Estate, Factory Division by the management of Harrisons Malayalam Limited is justifiable ? If not, what relief he is entitled to ?

(17)

G.O. (Rt.) No. 575/2016/LBR.

*Thiruvananthapuram, 18th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Deedi Motors Private Limited, Pullikkada, Kollam-691 001 and the workman of the above referred establishment represented by the General Secretary, Kollam Jilla General Workers Union, (AITUC), Mekhala Committee, T. U. Council Office, Kadappakkada, Kollam-13 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.



## ANNEXURE

Whether the denial of employment to Sri P. Prasanth, Mechanic by the management of Deedi Motors Private Limited, Kollam-691 001 is justifiable or not ? If not, what relief he is entitled to get ?

(18)

G.O. (Rt.) No. 577/2016/LBR.

*Thiruvananthapuram, 18th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Jojo Jose & Smt. Sheji Jojo, Muttichukkarun Veedu, Anjangadi, Sinduram Apartments, Room No. 22, East Fort P. O., Thrissur-680 005 and the workman of the above referred establishment Sri Joy, C. O., S/o Ouseph, Chazhur Veedu, Puranattukara, Thrissur-680 551 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Joy, C. O., Salesman by the management of Popular Medical Store, Thrissur is justifiable ? If not what relief he is entitled to ?

(19)

G.O. (Rt.) No. 578/2016/LBR.

*Thiruvananthapuram, 18th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, KVR Automobiles Private Limited, Kozhikode Road, Angadippuram P.O., Perinthalmanna, Malappuram-679 321 and the workman of the above referred establishment Sri Sasi, K. N., Nellikkadu House, Chengara, Eruvetti P.O., Via Arikkode, Malappuram-673 639 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Sasi, K. N., Service in Charge by the employer, Managing Director, KVR Automobiles Private Limited, Kozhikode Road, Angadippuram P.O., Perinthalmanna, Malappuram-679 321 is justifiable or not ? If not, what are the remedies available to him ?

(20)

G.O. (Rt.) No. 584/2016/LBR.

*Thiruvananthapuram, 20th April 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Principal, M. G. M. Model School, Ayiroor, Varkala P. O., Thiruvananthapuram and the workman of the above referred establishment Sri R. Mohanan, K. G. Nivas, Kovoov, Palayamkunnu P. O., Varkala, Thiruvananthapuram in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the retrenchment of Sri R. Mohanan, Driver-cum-Mechanic, M. G. M. Model School, Ayiroor by its management is justifiable ? If not, what are the reliefs he is entitled to ?

By order of the Governor,

SHERLI, P.,

*Deputy Secretary to Government.*